



## Working with Vulnerable Groups

Self-training Module





#### AT THE END OF THIS MODULE...

#### ...I will be able to...

- Identify vulnerable groups
- Get in contact with them and inform them of the services that I offer
- Understand how to get to know vulnerable groups and communicate and interact with them
- Adapt how I reach out to and interact with vulnerable groups to specific circumstances (for example, situations where I can not meet in person for whatever reason)







#### What criteria?



1. Vulnerable from the standpoint of digital skills

#### 2. Don't reinvent the wheel!

Digital skills workshops may be relevant to groups of people you are already in contact with. For example:

- Particular groups for whom you already provide services and/or targeted outreach
- Target groups of partner organisations/venues
- Individuals/groups who have requested support from you



#### Which 'categories'?



#### **Groups:**

- School dropouts
- Elderly citizens
- Women...

#### Individuals:

- In search of employment
- Illiterate/with little or no schooling
- Living in poverty
- Migrants/refugees
- Immigrants/Non-native speakers
- Visually/hearing impaired
- With other disabilities
- Prisoners...

## 'Traditional' categories (age, gender, socio-economic background...)

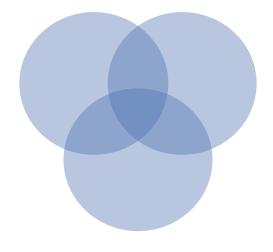


- Can be reductive
- Groups can face a combination of difficulties

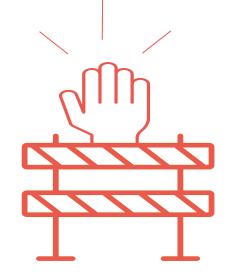


#### Which 'categories'?





Inclusion rather than segregation



Active barriers
Concrete needs



#### What are the potential barriers?





#### ACCESS to digital

- Material
- Technology
- Connection
- Living with a disability





- Language
- Other related useful skills (often linked to level of education)



#### PSYCHOLOGICAL aspects

- Perception of their own skills
- Self-confidence
- Motivation...



#### What are the potential barriers?





Based on my knowledge and experiences:

- What other barriers may individuals or groups face?
- Which barriers particularly affect my target groups?











## How to adapt your practise to your participants?

2 big questions

'WHAT do my participants need?'

- Choice of competence areas to work on
- Examples to use during your workshops
- Choice of practical exercises
- Relevance for 'real life' scenarios

'HOW can I help them break down the barriers they face?'

Organisational and interpersonal considerations



#### Identifying needs





#### Why?

Better understand the context and requirements
Understand what can cause obstacles and how to adapt to these
Generate interest and motivation

#### Based on:

- The information you have gathered about the participants! Be aware of preconceptions!
- Information held by potential partner organisations
- A context that is as realistic and as recent as possible
- What is expressed by the participants themselves!!!



Talk directly to participants rather than using questionnaires



#### Identifying needs





Classify these needs according to the **DigComp2.1** 

- clear and logical common framework
- search for resources in The Digital Travellers Library of Resources



Find out more in the modules: What is DigComp 2.1? and The Digital Travellers Library of Resources



#### A simple, but not simplistic, approach





## Functional skills Practical and basic skills

- Progressive and concrete activities (+ BYOD)



## Critical thinking and constant evaluationKey skill in digital literacy



E-securityProtection of the user





Research and selection of information
Learning based on exploration, and trial and error (positive status)

Progressively develop autonomy



#### A simple, but not simplistic, approach





#### Cultural and social understanding

- Caring and a mutually enriching context

   Better communication



#### Creativity

• Give meaning to what we learn Integrate several competencies in the same task

#### Communication

 Opportunity to develop general communication skills





#### Collaboration

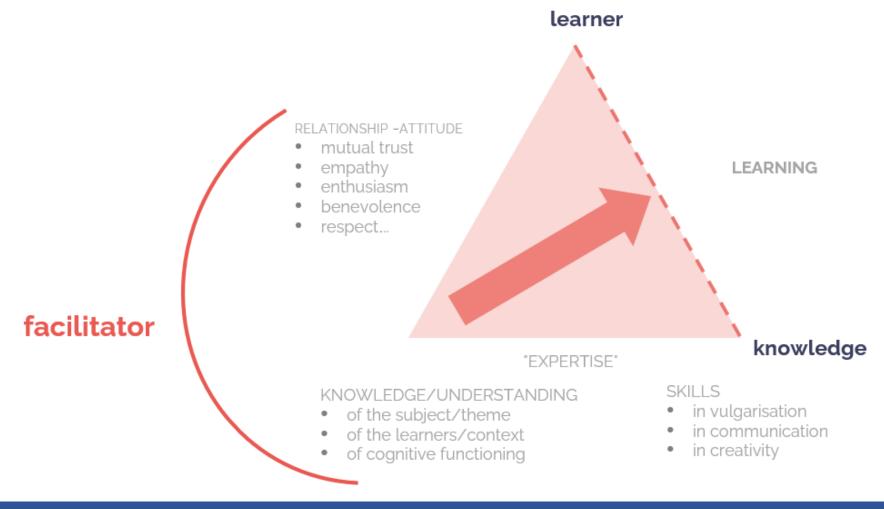
- Sense of belonging and self-confidence
- Deepening of learning through 'confrontation' and dialogue



#### Some facilitation points to consider









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#### Observe without preconceptions and actively listen

- Behave in a way that shows you are interested
- Let information flow naturally
- Avoid hasty judgements/conclusions

#### Ensure mutual understanding

- Use a common vocabulary
- Ask open-ended questions to go further
- Reformulate and verify participants understanding

#### Take into account the barriers identified

#### Prioritize activities that are concrete/immediately useful

Identify situations where digital skills are crucial

#### Promote confidence and positive self-esteem

- Point out existing skills
- Highlight progress

#### Create a sense of belonging

- Create a positive group dynamic
- Destigmatize



### Overcoming barriers together





Based on my knowledge and experiences:

- Can I think of other facilitation techniques which are useful in overcoming barriers?
- Can I think of further things to bear in mind when facilitating workshops with vulnerable groups?











- Communicate via various channels
- Make yourself known in areas frequented by your target groups
- Collaborate with organisations where your vulnerable audience feels at ease
- Go through people who have already participated in these types of activities themselves

Based on my context, can I think of other ways to publicize my services?



## Publicize your services in advance: the manner



- Provide simple and precise information
- Highlight the potential concrete benefits of the proposed activities
- Ensure you make contact in a friendly and pleasant way
- Take into account the target groups' organisational constraints (work schedules, children or other dependants...)
- Opt for short workshops rather than long training sessions
  - Based on my knowledge and understanding of my target groups, can I think of further points to highlight when advertising my workshops?



# Reaching out to vulnerable people if I can not meet in person: the means



- Think about communicating with vulnerable groups via unusual places that are frequented despite the circumstances
   For example, via notice boards in shops
- Find out about existing Facebook and WhatsApp groups that reach vulnerable groups
- Think about communicating using short video clips (these don't need to be polished)

? Can I think of other ways to reach individuals or groups if I can not meet them in person?





# Reaching out to vulnerable people if I can not meet in person the manner

- Highlight the particular importance of developing digital skills in the specific context
- Take into account the family dimension
   (each family member having different/particular needs, limited number of devices...)
- Develop a mentoring system
   (via telephone and/or via someone close to the participant who is more digitally skilled)
- Provide reassurance that alternative options exist (places you can connect to the internet/access devices, mentoring, using a smartphone)

Tip: In the Practical Guidance section there are resources about organising and facilitating workshops online





#### **IN SHORT**

## What practical use is this module to me when reaching out to vulnerable groups?

- It can help me to find new, innovative ways to contact vulnerable groups It is not always necessary to meet people in person to advertise your workshops.
- It can help me to reflect on how I approach vulnerable groups

  I can better interact and communicate with vulnerable groups and build positive relationships.
- It can help me to recognise the common challenges faced by multiple target groups Different groups of people may face similar barriers such as access to technology and phycological barriers.
- It shows me how to recognise and adapt to the specific circumstances of participants Individuals may face challenges of limited devices, family responsibilities or specific working hours.





#### **NEXT STEPS**

#### In your training journey...

- 1. Consult other modules
  - The Digital Travellers Library of Resources
  - My Role as a Facilitator
  - The Stages in a Workshop





- 2. Browse practical guidance related to this module
  - Guide: Reaching out to and Interacting with Specific Audiences





#### REFERENCES

#### Module and image sources:

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